



Initial Screening Tool

Title of policy/service/function/procedure/ programme/ or strategy being assessed: OP/038 Emergency Care Practitioner Policy

Is it new or revised

(If revised, please attach a copy of the original Equality Impact Assessment.)

Senior Manager Responsible Daryl Mohammed (Assistant Medical Director - South Area) / Emma Williams (ECP Programme Manager)

Department A&E Operations

Section South Area

Equality Impact Assessment Screening Team

Name	Department	Role
Daryl Mohammed	A&E Operations	Assistant Medical Director - South Area
Emma Williams	A&E Operations	ECP Programme Manager

Date of screening 28/06/2010

Title: Equality Impact Assessment Guidance and Form	Version: 3.0
Date: 16/03/2010	Owner: Equality and Inclusion



Please summarise below the aims and objectives of this policy/service/function etc. including any intended outcomes.

This policy provides an overarching policy which directs all Emergency Care Practitioners to more detailed policies/procedures. In addition this policy provides a consistent approach to the functioning, scope of practice and clinical governance of ECPs within the LAS, as well as ensuring that the LAS achieves its strategic aspirations and objectives.

Please state below who is intended to benefit from this policy/service/function etc. and in what way.

Emergency Care Practitioners and patients: professional practice and patient care

Please state in the table below whether the policy/service/function etc. could have any potential impact on any of the equality strand groups, whether service users, staff or other stakeholders

Equality Strand Group	Is there likely to be a positive or neutral impact in regard to:	If the impact is adverse, can this be justified on the grounds of promoting equality of opportunity for an equality strand group or for another reason?
Age	Neutral	
Disability	Neutral	
Gender	Neutral	
Race	Neutral	
Religion or Belief	Neutral	
Sexual Orientation	Neutral	



Please provide and summarise below any relevant evidence for your declaration above – this could include for example the results of specific consultations, complaints or compliments, customer satisfaction or other surveys, service monitoring and take-up, comments from stakeholders and demographic data.

Since the inception of the ECP programme, 2 in-depth studies have been undertaken in conjunction with St Georges, University of London. Both these reports have identified excellent customer/patient satisfaction with the service provided by Emergency Care Practitioners. In addition to this there have been no complaints about these members of staff that have highlighted concerns on the equality of treatment provided by these staff.

Are there any gaps in the evidence you have which make it difficult for you to determine whether there would be an adverse impact?

No Yes

If yes, please state below how you intend to acquire this evidence and your timescales for doing so.

If you have identified a positive or negative potential impact for any equality strand group, which is not legal or justifiable, then you must complete a full Equality Impact Assessment. Please insert below any issues you have identified/recommendations for the full Equality Impact Assessment.

If you have only identified a neutral or positive impact on any equality strand group then no further action is required, other than having your Director sign off this form, a copy stored on the shared drive and sent to Communications for publication on the Trust's website.

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Name of Director: Lizzy Bovill, Deputy Director for Strategic Development

A handwritten signature in black ink, appearing to read 'Lizzy Bovill', written over a light yellow rectangular background.

Signature:

Date: 30 June 2010

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