



Initial Screening Tool

Title of policy/service/function/procedure/ programme/ or strategy being assessed: HS12a Violence Prevention Policy and Procedure

Is it new or revised

(If revised, please attach a copy of the original Equality Impact Assessment.)

Senior Manager Responsible Senior Health, Safety and Risk Adviser

Department Health Safety and Risk Department

Section Human Resources and Organisation Development

Equality Impact Assessment Screening Team

Name	Department	Role
Andy Street	Health, Safety and Risk Department	Safety & Risk Adviser
Andrew Kelly	Health, Safety and Risk Department	Health & Safety Administrator
Martin Nicholas	Health, Safety and Risk Department	Local Security Management Specialist
John Selby	Health, Safety and Risk Department	Senior Health, Safety and Risk Adviser

Date of screening 11/05/2010

Title: Equality Impact Assessment Guidance and Form	Version: 3.0
Date: 16/03/2010	Owner: Equality and Inclusion



London Ambulance Service **NHS**

NHS Trust

Please summarise below the aims and objectives of this policy/service/function etc. including any intended outcomes.

1. Define the Trust's position on physical and non-physical abuse towards staff
2. Outline ways for staff to reduce the risk of physical and non-physical abuse
3. Set out the responsibilities for staff and managers in reducing the risk of physical and non-physical abuse

Please state below who is intended to benefit from this policy/service/function etc. and in what way.

Operational Staff - Health and wellbeing

Please state in the table below whether the policy/service/function etc. could have any potential impact on any of the equality strand groups, whether service users, staff or other stakeholders

Equality Strand Group	Is there likely to be a positive or neutral impact in regard to:	If the impact is adverse, can this be justified on the grounds of promoting equality of opportunity for an equality strand group or for another reason?
Age	Neutral	
Disability	Neutral	
Gender	Neutral	
Race	Neutral	
Religion or Belief	Neutral	
Sexual Orientation	Neutral	



London Ambulance Service **NHS**
NHS Trust

Please provide and summarise below any relevant evidence for your declaration above – this could include for example the results of specific consultations, complaints or compliments, customer satisfaction or other surveys, service monitoring and take-up, comments from stakeholders and demographic data.

This procedure has been developed using the following legislation: Health and Safety at Work Act 1974, Management of Health and Safety Regulations 1999,

Are there any gaps in the evidence you have which make it difficult for you to determine whether there would be an adverse impact?

No Yes

If yes, please state below how you intend to acquire this evidence and your timescales for doing so.

If you have identified a positive or negative potential impact for any equality strand group, which is not legal or justifiable, then you must complete a full Equality Impact Assessment. Please insert below any issues you have identified/recommendations for the full Equality Impact Assessment.

If you have only identified a neutral or positive impact on any equality strand group then no further action is required, other than having your Director sign off this form, a copy stored on the shared drive and sent to Communications for publication on the Trust's website.

Name of Director: C HITCHEN Signature: [Signature] Date: 27.5.10

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