



EQUALITY ANALYSIS

INITIAL SCREENING TOOL

Title of policy/service/function/procedure/programme/ or strategy being assessed: OP076 Station Cleaning Procedure

(Please remember that even informal policies & procedures need to be equality analysed.)

Is it new **or revised**

(If revised, please attach a copy of the original Equality Analysis.)

Senior Manager Responsible: Eng-Choo Hitchcock, Head of Infection Prevention and Control

Department Nursing and Quality

Section Infection Prevention and Control

Title: Equality Analysis Tool & Guidance	Version: 1.1
Date: 12/07/2011	Owner: Equality and Inclusion

EQUALITY ANALYSIS SCREENING TEAM (Please enter below the names of the project team members who carried out this initial screening with you and their role in the screening (e.g. team colleague or critical friend)).

Name	Department	Role
Eng-Choo Hitchcock	Infection Prevention and Control	Head of Infection Prevention and Control
Ricky Lawrence	Safeguarding	Critical Friend; member of ADAMAS

Date of screening 21/11/2016

Please summarise below the aims and objectives of this policy/service/function etc. including any intended outcomes.

3.1 To confirm the Trust’s commitment to the prevention and control of infection for station cleanliness and to meet its legal obligation as an employer and a healthcare provider.

3.2 To promote effective station cleanliness in line with national standards and infection control, protecting all staff within the Trust and external contractors.

3.3. Clarify roles and responsibilities, frequencies and methodology of station cleaning

Please state below who is intended to benefit from this policy/service/function etc. and in what way.

Both patients and Staff working with LAS

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Please state in the table below whether the policy/service/function etc. could have any potential impact on anyone from a “protected characteristic” group, whether service users, staff or other stakeholders

“Protected Characteristic Group”	Is there likely to be a positive or neutral impact in regard to:	If the impact is adverse, can this be justified on the grounds of promoting equality of opportunity for a “protected characteristic” group or for another reason?
Age	Staff	Not relevant
Disability	Staff	Neutral
Gender Reassignment	Staff	Not relevant
Marriage and Civil Partnership (duty only applies to elimination of discrimination)	Staff	Not relevant
Pregnancy and Maternity	Staff	Neutral
Race		Not relevant
Religion or Belief		Not relevant
Sex		Not relevant
Sexual Orientation		Not relevant

Can the policy/service/function etc. be used to advance equality and foster good relations, including for example, participation in public life? If so, how?

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Positive contributory effect on the work environment, making it a more pleasant place to work from.

Please provide and summarise below any relevant evidence for your declaration above, including any engagement activities – this could include for example the results of specific consultations, complaints or compliments, customer satisfaction or other surveys, service monitoring and take-up, comments from stakeholders and demographic data.

From IPC station audit findings (37/70 stations) and feedback, general comments received from staff at stations, it would appear staff are more contented and feel more valued in clean stations.

Are there any gaps in the evidence you have which make it difficult for you to determine whether there would be an adverse impact?

No Yes

If yes, please state below how you intend to acquire this evidence and your timescales for doing so.

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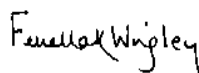
You must complete a full Equality Analysis if you have identified a positive or negative potential impact for any “protected characteristic” group, which is not legal or justifiable or if you have identified any gaps in evidence which make it difficult for you to determine whether there would be adverse impact. Please insert below any issues you have identified/recommendations for the full Equality Analysis.

None

If you have only identified a neutral or positive impact on any “protected characteristic” group then no further action is required, other than having your Director sign off this form, a copy stored on the shared drive and sent to Communications for publication on the Trust’s website.

Name of Director: Dr Fenella Wrigley

Signature:



Date: 21/11/16

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